1

Trailblazer
Connected
Invested
Knowledgable
Humble
Trustworthy
Unselfish
Sincere
Authentic
Supportive

Passionate
Adaptive
Flexible
Communicator
Courageous
Persistent
Resolute
Fearless

2a

Willingness to speak out

Trying new things w/out hesitation

Challenges the norm

Overcomes Fear

Do the right thing - even when it is not popular

Listens (Really) / Communication

Unselfish

Observant (not jumping to conclusions)

+

2b

Transparent / Honesty

Knowledgable

Leading from your position

Always Learning

(Put) Needs of others infront of own

Logical Thinking

+

# Qualities of E.L.

3a

- Forward-thinking
- Identify problems and solutions
- Approachable
- Goes above & beyond
- Well-connected professionally
- On top of current trends
- Communicates
- Open-minded & lacking ego/humble
- Shares credit / gives credit
- Creative
- Solicits input
- Team Player
- Avoids workplace gossip
- Risk taker
- Comfortable reaching out to partners
- Empathetic
- Strong sense of humor
- Not "No, but..." instead "Yes, and..."
- Values equality
- Constantly growing
- Willing to get their hands dirty
- Not afraid to failure
- Equitable
- Makes people comfortable with change
- Content knowledge
- Willing to learn

3b

- Willing to move outside comfort zone
- Thinks well on their feet.

4a

Intelligent

Open-minded

Risk taker

Creative

Question status quo

Knowledgeable

Organized

Savvy Communicator

+

Forward thinking 4b

Empathetic

Passionate

Sense of humor

Follow through/persistent

Recognizes strengths/weaknesses of others

+ Confident

#5a

Energetic

Forward thinking

Dedicated

Confident

Self-motivated

Continual Professional Development
even if on their own

Pro-active

Risk-taker

Respect for others

Big picture but work within parameters

+ Cheerleader for other's successes

#5b

Internal & External Customer Service is high

Flexible

Open-minded

Knowledgable of organization's goals and operations

Follow-thru

Organized

Cutting edge & aware of trends

Unflappable

"No" is okay, support decisions once they are made

#6a. enthusiasm and passion for what they are doing

- Looks at mistakes as an opportunity to learn
- Someone who is a unifier
- Someone who is a Mentor
- Can lead and step back. Fill the role as needed.

#6b

- Owns ~~his~~ their own professional development
- Open to new ideas
- willingness to listen
- willingness to speak up
- Sees need & steps up
- able to envision end product
- See and Capitalize on strengths of individuals

+

7a

HUMBLE

ENERGETIC

LISTENS

WILLING TO ACT

WILLING TO SAY NO/YES
MAKE DIFFICULT DECISIONS

CURIOUS

INTELLIGENT

WILLING TO COMPROMISE

ACCEPTS CHALLENGES

PERSONABLE, FRIENDLY

CREATIVE

+

ENCOURAGES, CHALLENGES

ACKNOWLEDGES TEAM

GRACIOUS

ACCEPTS RESPONSIBILITY

OPEN, ACCEPTING

OPTIMISTIC

NON-JUDGEMENTAL

WILLING TO MAKE MISTAKES