

# 2015 Library Leadership Institute

## Take Aways - Day 1 - Flipcharts

### Parking Lot

Think Tank  
Growing Voters

### Table 1

I can help create success!  
“No” log  
No Log  
Mistakes are ok  
Vocabulary check! –Shift+  
Gallup Strengths finder  
Fun April Fools emails for next year  
Redo new patron brochure?  
Check out PLDS  
Trainingforchange.org  
Be Versatile!  
Persistent

### Table 2

Thoughtful Persistence  
All we can do is change one person at a time!  
Be an iconoclast  
Ensemble  
Tell a compelling story  
Encouraging

### Table 3

Purposeful change  
Enthusiasm for change, compassion for those impacted  
& continuous communication.  
Innovation!  
Be passionate  
“Make Connections”  
Establish trust and loyalty with the group before trying  
to implement change.  
Rebel/Helper/Advocate/Organizer  
Retail-Free Space

### Table 4

Be like water in a glass  
Courage  
Communication (more than once!)  
Confidence  
Don't rationalize not communicating  
Changes requires trust, constant communication and  
empathy  
Skills/Characteristics of a leader  
Remember PEOPLE component-feelings  
Be Flexible  
Change is personal- think about the staff! Communicate.

### Table 5

Flexible (like a tree swaying in the wind)  
Seek first to understand then to be understood  
Determination  
Ensemble

### Table 6

Persistent  
Dynamic  
Get input: Community & staff  
Communicate & Be Positive  
Persistent

### Table 7

Change our vocabulary, change our minds  
Inspiring  
Dynamic Listening & talking with staff at all levels  
Empathy  
Communication  
Try it  
Collaboration  
Communication = listening and talking  
Buy-In  
Remember non-readers  
Literacy matters  
Supportive  
Flexible  
Thankful  
Cross-community